## SPECTOR

## **MANAGEMENT POLICY**

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From the management of Canteras de Santullán, we want to highlight our firm support for the continuous improvement process with the aim of increasing the competitiveness and quality of our products and customer support, satisfying the demands of all the People and organizations linked to our company, minimize our environmental impact and safeguard the health of our workers.

Consequently, we assume the compliance with the implemented Management System as the sustainable mean, in order to meet at all times, the applicable legal requirements established for our sector and the needs of our stakeholders.

We believe it is essential that we can count on a team of people who are loyal to the company, motivated, competent and well trained. We attach great importance to setting and regularly reviewing the objectives in order to evaluate the management of the organizational processes.

The Management is committed to providing all the necessary means to implement and develop the System and meet any demand or suggestion through a process for consultation and participation of our employee's and provide safe and healthy working conditions.

To ensure that this management policy is fit for the purpose of the organization, this is the reference framework used to establish and review the management objectives, through a system of transparent and truthful sustainable mining management indicators, of which the basic lines of action are defined below:

- To minimize or eliminate hazards and reduce environmental and social risks and impacts.
- To enhance the opportunities that are presented to us.
- To satisfy always our customers by complying with the quality standards we have agreed with them.
- To minimize the identified environmental impacts.

Signed on the 20<sup>th</sup> of April 2020, The Management